



KIM VAN LEEUWEN

Partner Boost 'n Bloom – Luxembourg

Program Team Member of "M-ProJ" Professional Mentoring for Young People

www.boostnbloom.com

www.m-proj.lu

Kim is a Dutch national, with over 15 years of professional experience, she started as a Work and Organizational Consultant in Amsterdam after which she continued to work for the steel giant ArcelorMittal in Paris and in Luxembourg in the Corporate Human Resources department.

She has a considerable experience in defining and implementing HR policies such as Performance Management, Leadership Programs, Talent Programs and Succession Planning, but also as Head of Human Resources for 2 production plants, this all in an international and multi-cultural context.

As a Work and Organizational psychologist, today she is the founding partner of the company Boost 'n Bloom in Luxembourg and works as an independent consultant for Alcor Executive.

She is also a CEB-SHL™ certified professional. Clients benefit from her experience and know-how to implement tailor-made programs that will increase the performance and productivity of their employees while decreasing (in)direct personnel expenses.

Besides her experience in Human Resources tools for businesses, Kim has also been involved in developing and implementing mentoring programs for youth in Luxembourg, she supports them in defining and making their professional choice.



Areas of Expertise:

HR Management
HR project management
Leadership Development
Performance Management cycle
Psychometric assessment
Coaching
Outplacement
Recruitment
Career Orientation

Client Types/Levels of Experience:

Executive HR professionals, Managers, young professionals

Industry/ Functional Experience:

Steel Industry, Satellite Industry, Production, Bank and Private Sector as well as Associations

Representative Clients :

ArcelorMittal SA (world-wide)
HSBC Bank (Luxembourg)
ProActif asbl (Luxembourg)
SES SA (Luxembourg)
Eurobank (Luxembourg)
CIJ asbl (Luxembourg)

Cultural / Multi National Experience:

- 15 years cross cultural experience within international industrial sector

Professional/Corporate Experience:

Since 2015
Partner – Boost & Bloom
Consultant – Alcor Executive SA Luxembourg
2003 – 2015
Senior HR Manager – ArcelorMittal
2001 – 2002
Work and Organizational Consultant – Commit Arbo

Education:

-Certificate of Personnel Practice (CPP) at the Chartered Institute of Personnel Development (CIPD) in London
- Master Work & Organizational Psychology, University of Amsterdam

Professional Affiliations and Accreditations:

- Board Member of Verita F SA Consulting & Executive Recruitment

Certifications:

- Certification in Leadership Versatility Index (LVI), Kaplan & DeVries
- CEB-SHL™ certified professional – Occupational Personality Questionnaire

Languages:

Dutch (native), English and French