



MARIE ANNE SALIER

Executive and Team Coach – Luxembourg

Program Team Member of "M-ProJ" Professional Mentoring for Young People

www.talentysm.com

www.m-proj.lu

Marie Anne has 28 years of banking experience and has held various managerial positions in International Banks in Luxembourg and in France.

As Project Manager, she worked with multicultural teams within an international environment where many transversal projects were able to grow and see the day.

Marie Anne has a person centred approach and is convinced that the most successful experiences can happen and be successful thanks to the motivation of the teams. It's her passion to accompany leaders and teams in achieving higher performance.

Marie Anne supports individuals in their career choice or career transition, to help "the right person to be in the right place".

Among Human Resources tools, Marie Anne has developed and manages mentoring programs for youth and supports them in the definition of their professional project.



Areas of Expertise:

- Orientation for youth and for students
- Mentoring for students
- Career development and career planning
- Skills and Competence enlargement
- Creation of personal values
- Assertive leadership
- Intergenerational management
- Change management
- Management & Communication skills
- Personal and Team Efficiency
- Team Building and Efficient Communication
- Emotional intelligence
- Self esteem, self confidence

Client Types/Levels of Experience:

Senior Directors, Managers, Students

Industry/ Functional Experience:

Bank-, Private- & Retail-, Production-, University and schools, Consultancy, Human Development

Representative Clients :

ICHEC Entreprises (BELGIUM)
Université de Reims (FRANCE)
MORE CORE (BELGIUM)
MOMENTO (BELGIUM)
People Primetime (LUXEMBOURG)
LUXLAIT (LUXEMBOURG)

Cultural / Multi National Experience:

- 28 years cross cultural experience within international banks
- Project/Change Manager within their international network of subsidiaries and branches

Professional/Corporate Experience:

Project Manager KBL – cost controlling
Senior Internal Auditor
Senior Project Manager Banque Internationale à Luxembourg: Strategic planning, Corporate Governance,
Senior Compliance Officer Banque Internationale à Luxembourg
Founder, Owner TALENTYSM (Coaching, Consulting, Training)

Education:

Master in Finance
Coaching (Individual and collective)

Professional Affiliations and Accreditations:

- Member of European Mentoring & Coaching Council / European Coaching Association (EMCC /ECA) Luxembourg
- Vice President of International Coaching Federation (ICF Luxembourg)

Certifications:

- ICF Professional Certified Coach
- Neuro-Linguistic Programming Practitioner
- SISEM Practitioner (assessment: motivation profile, leadership, recruitment, evaluation)
- Metaprofile
- Train the Trainer

Languages:

French (mother tongue), English, German