



RITA KNOTT

Executive and Team Coach – Bereldange, Luxembourg

www.sinemuris.com

Program Team Member of “M-ProJ” Professional Mentoring for Young People

www.mcmc.lu

Rita has 26 years of banking experience within the Israeli Bank Hapoalim in Luxembourg, whereof 11 years (1997-2008) as a board of management member and HR Director and 7 years (2001-2008) as Secretary of the Board of Directors and one of the two managers answerable to the State Bank Supervisor CSSF and responsible for all transactions of the Bank.

She is an accomplished executive and team coach since 2006 and had constituted her own coaching and consulting company in 2008. She is specialized in executive and in team coaching, organizational development and in mentoring programs for leadership and professional development.

Rita has a person centred approach and it's her passion to accompany leaders and teams in achieving higher performance and efficiency. Through her long-time experience within multicultural environments she enjoys working in different cultural environments and geographical areas.

Among other Entrepreneurship and Human Resources development tools Rita enjoys building up mentoring programs within organizations as well as external mentoring programs for leasers and pupils in various countries and became a reference for executive coaching and mentoring in Luxembourg over the last years.



Areas of Expertise:

- Internal and Cross-Mentoring Programs
- Entrepreneurship and Innovation Efficient Cross-Culture Communication
- Personal and Team Efficiency/Team Building
- Change Management
- Total Quality Management
- Assertive Leadership
- Leadership in Times of Crisis
- Competence Enlargement and Career Planning
- Strategic Business Development
- Business Networking

Client Types/Levels of Experience:

Board Level- CEO- CFO- VP- Senior Director- Manager and Entrepreneurs

Industry/ Functional Experience:

Bank- Insurance- Audit- Consultancy, Production Industry, Automotive- Engineering, Energy Industry, Telecom and Health Care

Representative Clients:

AngloAmerician	European Investment Bank
ArcelorMittal	Fortis Insurance
Banque de Luxembourg	GoodYear
BGL BNP Paribas	IEE
Compass	ING
Crédit Agricole	KPMG
Delek/Texaco	Nordea Bank
Deloitte	PricewaterhouseCoopers
DuPont de Nemours	Skandinaviska Enskilda Banken
	Villeroys&Boch

Cultural / Multi National Experience:

- 26 years cross-cultural experience within the Israeli Bank Hapoalim in Luxembourg
- International coaching and mentoring assignments
- Active role in EMCC (European Mentoring and Coaching Council) Luxembourg

Professional/Corporate Experience:

Deputy General Manager, licensed by the State Bank Supervisor CSSF – Bank Hapoalim Luxembourg
Secretary of the Board of Directors – Bank Hapoalim Luxembourg

Head of Human Resources, Legal, Compliance, Internal Control and Logistics – Bank Hapoalim Luxembourg

President of Maison du Coaching Mentoring et Consulting a.s.b.l.

Founder and Owner of Rita Knott-Coaching Mentoring Consulting

Education:

Coaching and Supervision, University of Applied Sciences Frankfurt/Germany (further studies: 800 hours from 2003-2006)

Professional Affiliations and Accreditations:

Accredited member of EMCC (European Mentoring and Coaching Council) Luxembourg since 2006

Accredited member of German Association for Supervision (DGSv) Cologne/Germany since 2006

Certifications:

OPQ 32 – Operational Personality Questionnaire of SHL

Languages:

German (mother tongue), English, French and Luxembourgish